

Value creation story *continued***Local community**

Providing a safe environment for communities to come together during the Covid-19 pandemic

£210m

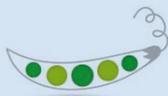
of Government support for employees through furlough grants during the period

£57m

Tax paid (not including tax collected, e.g. VAT)

#5

Harvester awarded No.5 in Out to Lunch rankings by The Soil Association



Pledge to the Peas Please campaign

Developed a nutritional roadmap focused on enhanced information and balanced choices

We have a long history of providing a central hub to many communities where people have met and socialised for decades. We are proud of our position in local communities and have been pleased to be able to re-establish this service following enforced Covid-19 closures. It was encouraging to see that the pub was one of the most missed meeting places during the first lockdown and that encourages us further to ensure we maintain the prominence of pubs and restaurants within the local community and continue to serve as a place to bring people together.

Many of our brands are long-standing supporters of causes which resonate with the brand and its guests. For example, All Bar One supports Shelter with selected dishes including a donation, Toby Carvery supports the Armed Forces and Nicholson's supports the Royal National Lifeboat Institution.

We are actively looking to enhance the positive impact we can have on local communities, including supporting charities, providing career opportunities, encouraging responsible drinking, and supporting health by enhancing and providing information on the nutritional content of our meals.

Environment

All direct palm oil purchases continue to be sourced from Rainforest Alliance approved suppliers

107,000

Food which would otherwise be wasted equivalent to 107,000 tonnes redistributed through partnership with FareShare

Harvester and All Bar One part of the Cool Food Pledge, trialling methods to reduce carbon emissions of menus

Founding member of the Zero Carbon Forum

