

Mitchells & Butlers



27 Fleet Street
Birmingham
B3 1JP
Switchboard +44(0) 121 498 4000
General fax +44(0) 121 233 2246

Mr R Robson

20 September 2013

Dear Ron

REVISIONS TO THE TERMS OF YOUR ENGAGEMENT AS A NON EXECUTIVE DIRECTOR OF MITCHELLS & BUTLERS PLC

Following our discussions, I write to set out the revisions to the terms of your engagement as a non-executive director of Mitchells & Butlers plc (the **Company**). Your engagement terms are set out in the letter dated 22 January 2010 from the Company to you (the **Original Letter**) as amended by this letter. Save as specifically amended by this letter, the terms of the Original Letter remain in full force and effect.

We have agreed that with effect from 1 September 2013 the basic fee payable to you for your services as a non-executive director will be £50,000 payable in the same manner as set out in the Original Letter.

I would be grateful if you could please confirm your agreement to this change by signing and returning the accompanying duplicate of this letter.

Yours sincerely

Greg McMahon

Company Secretary and General Counsel
Mitchells & Butlers plc

Agreed

Ron Robson

Dated:.....20.....September 2013