

# John Lovering

Chairman

Half Year Results – 19 May 2010

# Jeremy Townsend

Finance Director

Half Year Results – 19 May 2010

# Key Messages

- Stable like-for-like sales growth
- Further gross margin improvement
- Tight cost control
- Significant profit growth
- Continued net debt reduction

**Well positioned for growth**

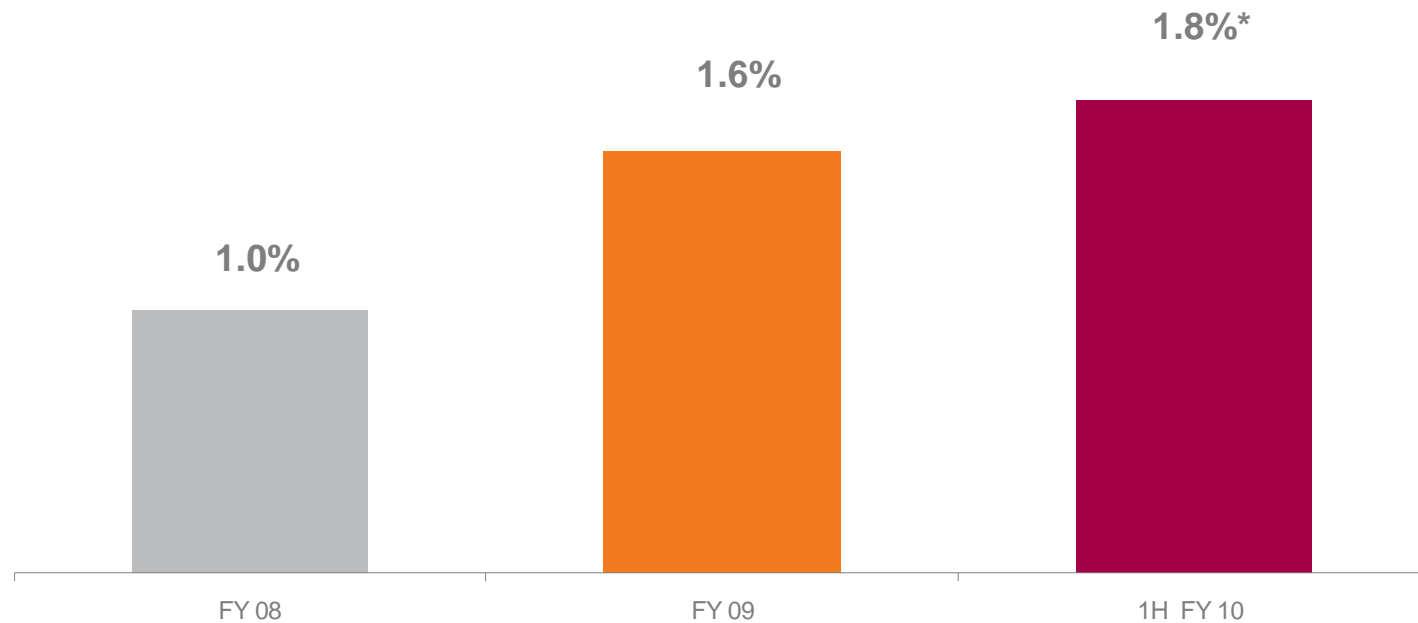
# Financial Highlights

28 weeks ended 10 April 2010

		Growth
Revenue	£1,037m	1.3%
EBITDA*	£225m	7.7%
Operating profit*	£156m	12.2%
Net Interest*	£(83)m	9.8%
Profit before tax*	£73m	55.3%
EPS*	13.0p	54.8%

**Strong profit uplifts**

# Like-for-Like Sales Growth



**Continuing stable like-for-like trends**

# Like-for-Like Sales Growth

%	FY 09 Total	FY 10 Wk 1-33
Food	3.1%	4.3%
Drink	1.8%	0.3%
Other	(8.7%)	(2.3%)
<b>Total</b>	<b>1.6%</b>	<b>1.8%</b>

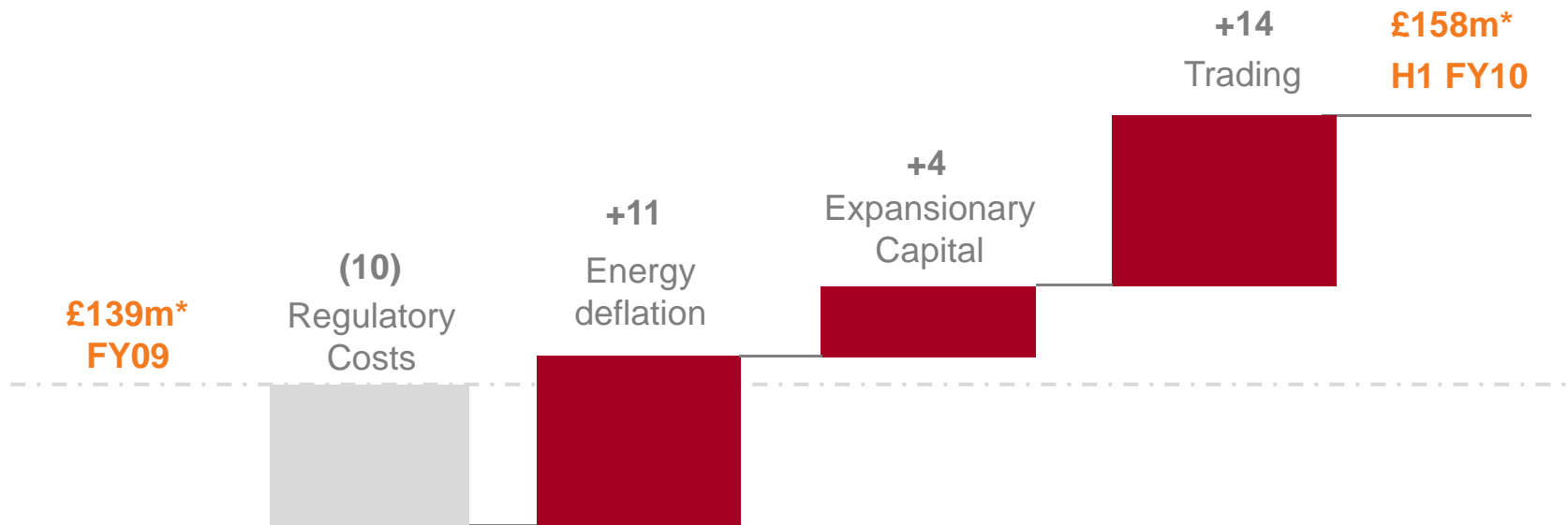
**Good growth in food and drink**

# Key Retail Operating Statistics

- Gross margin up 0.9% points
- Cash gross margin up 2.8%
- Outlet staff costs 24.9% of sales
- Operating margin up 1.6% points

**Gross margin improvement and tight cost control**

# H1 Retail Operating Profit Movement



**Good trading and cost deflation drive profits increase**



## Outlook for H2 Costs

- Similar regulatory cost increases
- Some inflationary cost rises in H2
- Efficiency gains now projected at £25m
- Small increase in closure and pre-opening costs

**Relatively benign inflation environment**

# Cash Flow (a)

H1 FY10	£m
EBIT	156
Depreciation & amortisation	69
EBITDA	225
Working capital / non cash items	5
Capital expenditure	(68)
Disposals	21
Additional pension contributions	(15)
<b>Operating Cash Flow after Net Capex</b>	<b>168</b>

## Cash Flow (b)

H1 FY10	£m
Operating cash flow after net capex	168
Net interest paid	(74)
Tax paid	-
Issue of share capital	2
<b>Net Cash Flow</b>	<b>96</b>

## Group Debt and Outstanding Facilities

	Apr 09 £m	Sept 09 £m	Apr 10 £m
Securitisation debt	(2,345)	(2,319)	(2,303)
Cash / other	120	102	115
Unsecured drawings	(411)	(383)	(325)
<b>Net debt</b>	<b>(2,636)</b>	<b>(2,600)</b>	<b>(2,513)</b>
Unsecured facility	£550m	£550m	£425m
Headroom	+£139m	+£167m	+£100m

**Cash inflows reduce net debt significantly**

# Pension Scheme

- IAS 19 pension deficit £147m
- Triennial valuation agreed
- Deficit for actuarial purposes agreed at £400m
- Additional contributions increased from £24m to £40m
- Flexibility to execute strategic plans

**Funding agreement removes balance sheet uncertainty**

# Balance Sheet

○ Net debt : EBITDA*	5.7x
○ Book gearing**	71%
○ Interest cover†	1.9x
○ Fixed charge cover††	2.3x
○ Property value	£4.5bn

**Strengthened balance sheet from significant debt reduction**

EBITDA is before exceptional items and other adjustments

\* MAT

\*\* Net debt / (net assets + net debt)

† Operating Profit / Net interest charge

†† EBITDAR / (interest + rent)

# Summary

- Strong margin and cost management
- Significant profit growth
- Net debt reducing
- Capital recycling into expansion brands
- Strong financial platform

**Well positioned for growth**

# Adam Fowle

Chief Executive

**Half Year Results – 19 May 2010**



# Overview

- Gross margin improvements
- Delivering spend per head and volume increases
- Capital expenditure and investment returns
- Progress against strategic plan

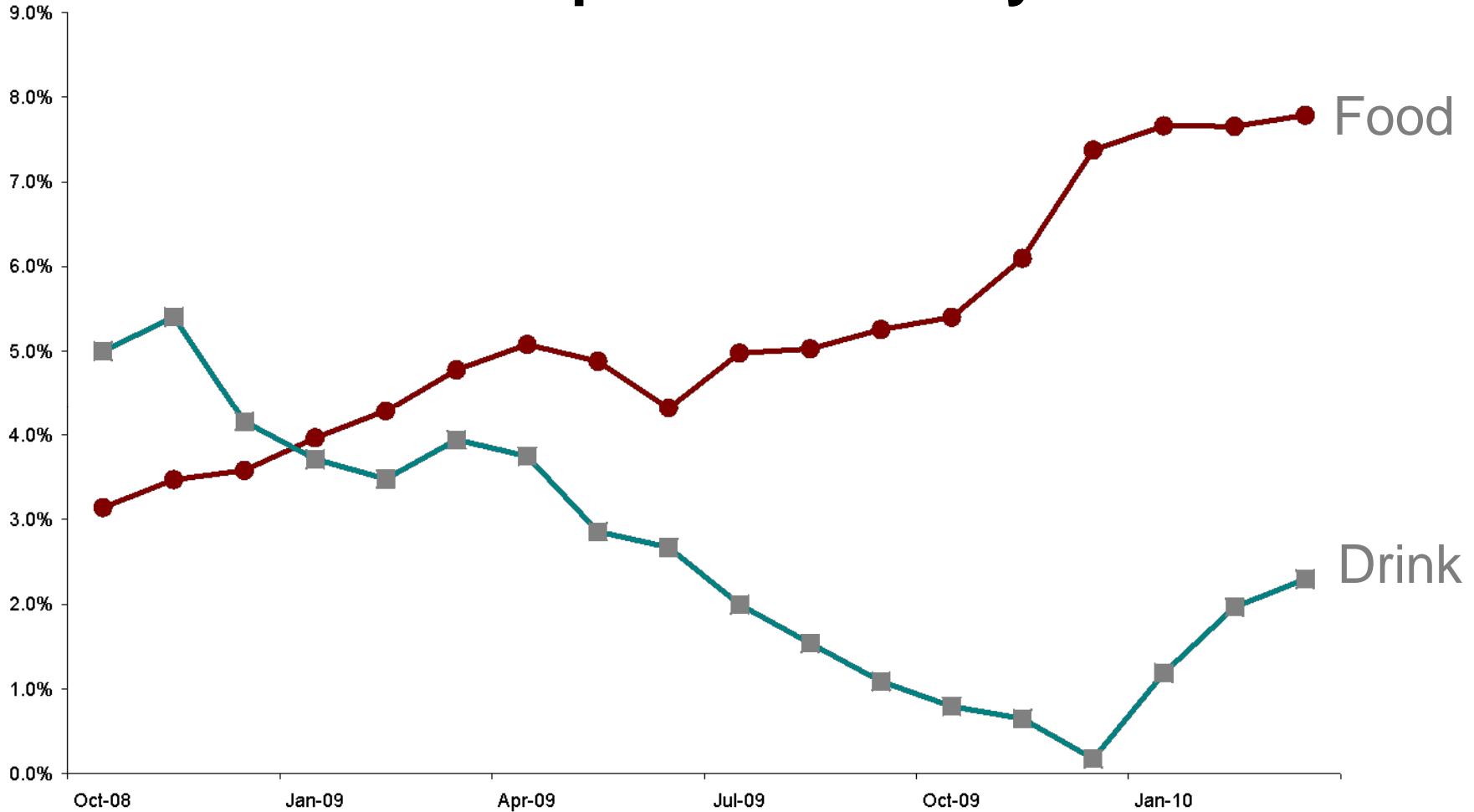
# Retail H1 Performance

	FY09		FY10
	H1	H2	H1
Total sales growth*	2.9%	2.3%	1.3%
Like-for-like sales	1.2%	2.1%	1.8%
Operating margin %	13.6%	17.2%	15.2%
Change in operating margin %	(3.2)% pts	(1.1)% pts	+1.6% pts
Change in EBIT	(16.8)%	(2.4)%	13.7%

**Performance trend maintained into FY10**

\*Includes SCPD

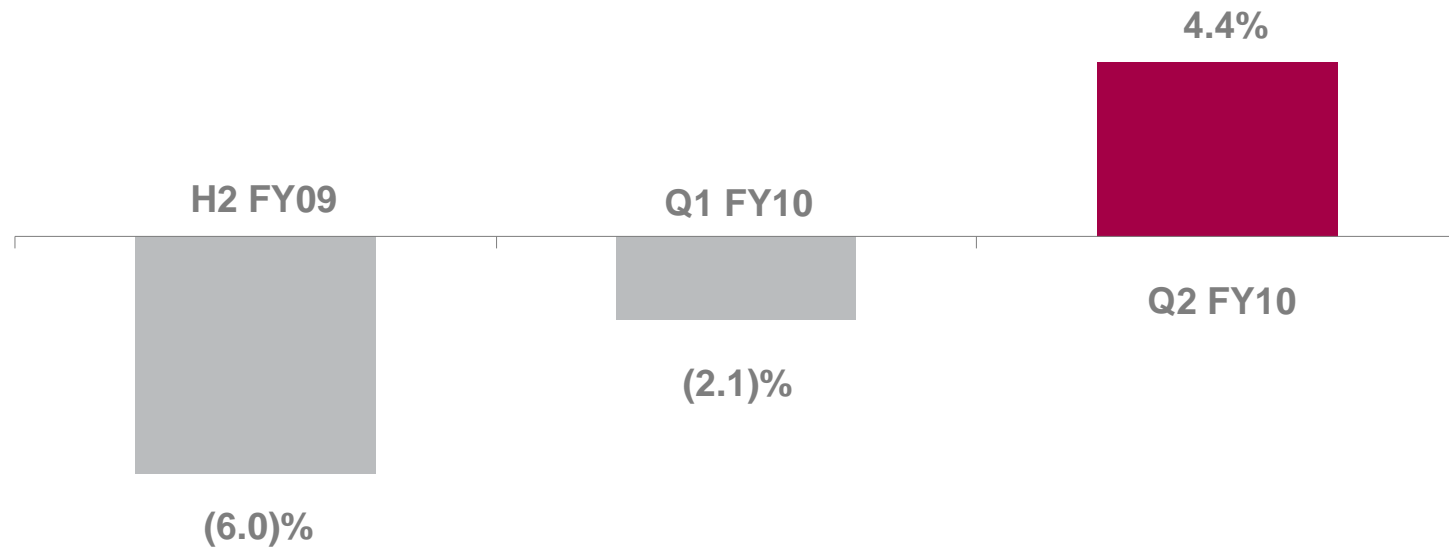
# MAB Market Outperformance by Value



**Continued market outperformance**

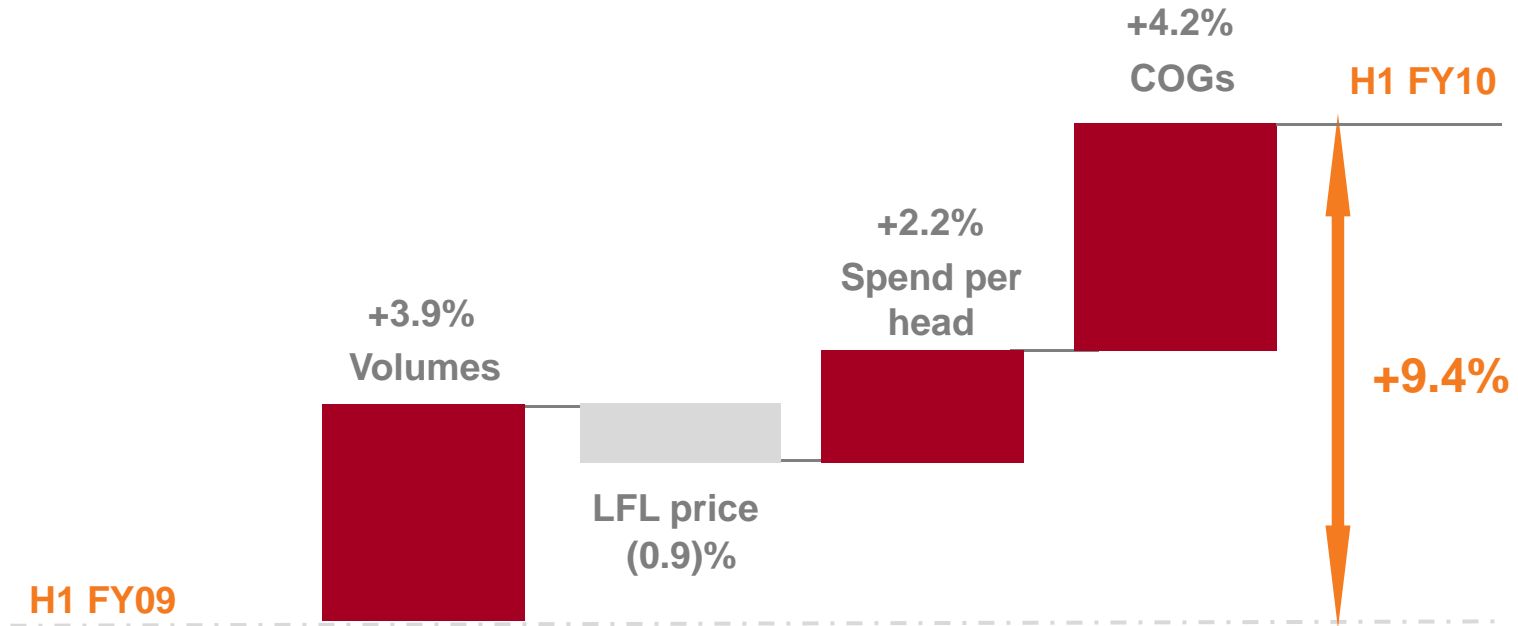
\* 12 month moving average total  
Sources: Crest data, the NPD Group; Nielsen CGA

# Food Spend per Head (incl. VAT)



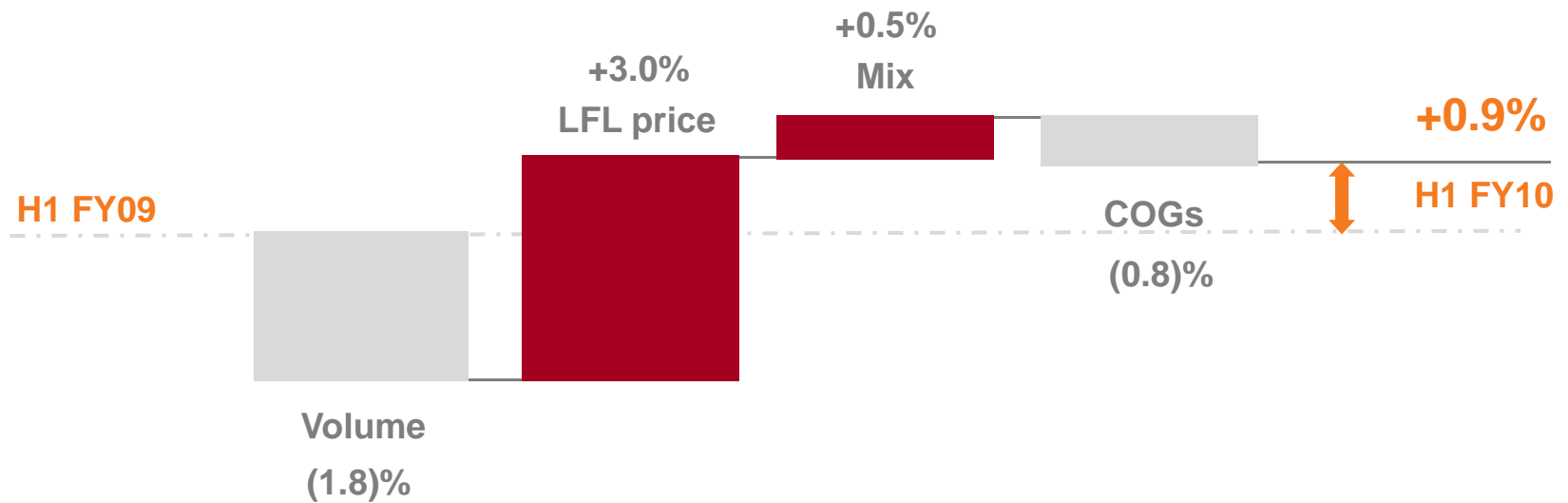
**Increasing food spend per head**

# Food Cash Gross Margin Increase



**Significant uplifts in food cash margins**

# Drink Cash Gross Margin Increase

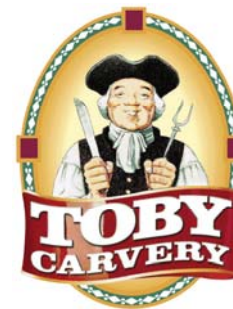


**Improved margins drive profits performance**

# Brands Driving Sales Growth

## Broadcast Advertising Requirements

- Broad appeal & high guest satisfaction
- Brand name recognisable by current & future users
- Distinctive consumer offer
- Wide brand distribution



**Reduced reliance on promotional offers**

# ‘The Great Roast Debate’

- Digital: Facebook slogan “Join The Debate”
  - 110k active participants
- Radio advertising
- Press partnership with Daily Mirror
- TV advertising





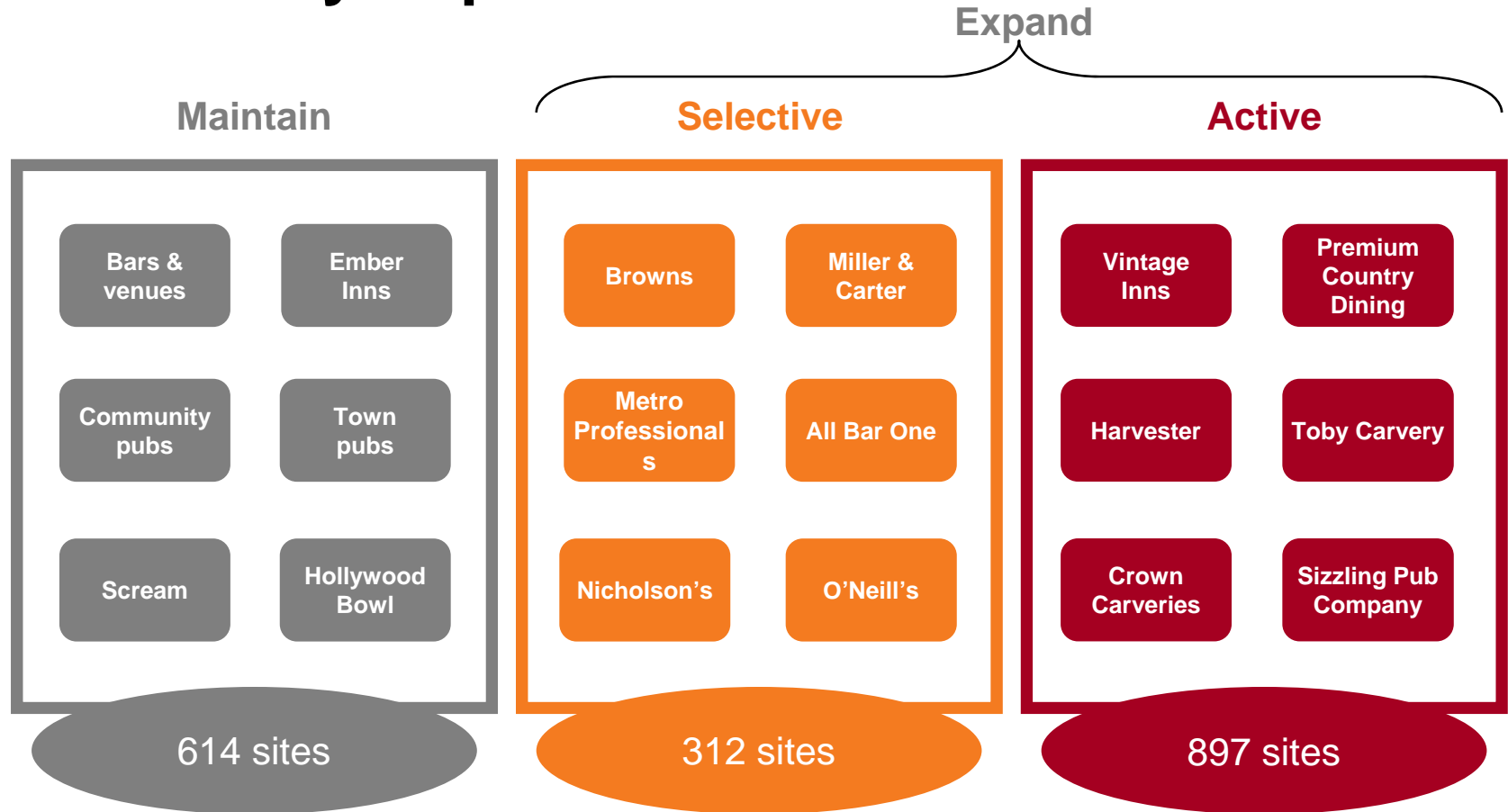
# Toby Carvery Performance

Performance compared with last promotional offer

- Meals up 2.3%
- Spend per meal up 70p
- Return on investment over 100%

**Significant potential to drive profitable sales**

# Brands by Expansion Focus



**Focus on six brands for active expansion**

# Performance by Brand Category

	Maintain	Expand
Same outlet sales growth	(1.7)%	3.0%
AWT per pub *	£16.8k	£22.1k
Food AWT per pub *	£2.9k	£11.3k
EBITDA per pub *	£197k	£267k
EBITDA % *	22.6%	23.2%

**Performance supports focus on Expand brands**

# Operational Delivery

- Productivity up 1.8%
- Guest satisfaction up 3%
- Food quality up 2%
- 2,500 NVQs completed or in progress in first half
- Non-drink supply chain review

**Continuing focus on productivity and efficiency**

# Capital Programme

- Last 2 years investments
  - 66 conversions to expansion brands
  - Over 25% EBIT return
  - Over 30% EBITDA return
- FY10 £50m expansionary capital
- Maintenance spend continues to be more focused

**Strong investment track record**

# Strategic Review Progress

Targeted area	Progress
Reshape to food-led business	✓
Withdrawal from price sensitive drinks-led pubs	✓
Improve operating margins	✓
Improve returns on capex	✓
Address pension funding & reduce net debt	✓
Operating and property disclosure	Ongoing
Address incentive schemes and culture	Ongoing

**Good progress made with plans in place across all areas**

# Outlook

- Uncertainty over government fiscal policy
- Increased pressure on discretionary spending likely
- Cost pressures currently stable
- LFLs continuing strongly
- Comparable margin uplift more challenging in H2

**Challenging market but increasing confidence**

# Summary

- Strong brands drive sales and margin improvements
- Financial stability underpins platform for growth
- Strategic plans being implemented
- Significant potential within existing estate
- Development of further expansion plans underway

**Significant potential for future growth**



## Questions & Answers

**Half Year Results – 19 May 2010**