

Mitchells & Butlers plc

Registered in England no. 4551498
27 Fleet Street, Birmingham, B3 1JP
Telephone +44 (0)121 498 4000
www.mbplc.com

Mr Andrew Ninian
Director, Stewardship and Corporate Governance
The Investment Association
Camomile Court
23 Camomile Street
London
EC3A 7LL

26 February 2018

Dear Mr Ninian

Investment Association's Public Register

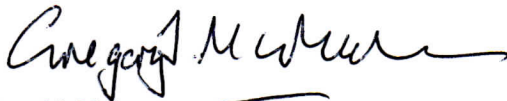
I write concerning four resolutions at our AGM in January 2018, which are due to be included in the public register. These resolutions and the respective voting percentages, were as follows:

- Resolution 5 – Re-election of Keith Browne (22.71% against)
- Resolution 8 – Re-election of Eddie Irwin (26.18% against)
- Resolution 11 – Re-election of Josh Levy (25.12% against)
- Resolution 12 – Re-election of Ron Robson (26.18% against)

All four individuals above represent one or other of our two largest shareholders, who rightly take an interest in the substantial investment they have made in our company. We in turn appreciate and value the contribution made by the representative directors concerned, all of whom are highly qualified. The shareholder representatives work closely with all of the other members of the Board as a combined, unitary Board with the common aim of furthering the interests of the Company.

The UK Corporate Governance Code (the "Code") contains best practice recommendations in relation to corporate governance yet acknowledges that, in individual cases, these will not all necessarily be appropriate for particular companies. Accordingly, the Code specifically recognises the concept of "Comply or Explain" in relation to divergences from the Code and we go to considerable lengths to explain the circumstances of these appointments in our Annual Report. In this context, you may wish to look at pages 49, 55 and 57 of the 2017 Annual Report which is available at www.mbplc.com/investors/annualreport

Yours sincerely



Greg McMahon
Company Secretary and General Counsel

